



# Clackamas River Basin Council

---

P.O. Box 1869 • Clackamas, OR 97015 • [www.clackamasriver.org](http://www.clackamasriver.org) • Email: [info@clackamasriver.org](mailto:info@clackamasriver.org)  
503.303.4372 FAX 503.303.5176

## *Riparian Specialist*

March 2020

The Clackamas River Basin Council (CRBC), is a 501(c)(3) non-profit organization, working to *foster partnerships for clean water and to improve fish and wildlife habitat and the quality of life for those who live, work and recreate in the watershed.* CRBC is led by a 27-member Board of Directors and we work closely with local agencies, organizations, landowners and volunteers to implement the Oregon Plan for Salmon and Watersheds. CRBC offices are located in Gladstone, Oregon, just minutes from the confluence of the Clackamas and Willamette Rivers, and less than 15 miles from downtown Portland.

### **Position Summary:**

This full-time position's primary duty will be to support the Clackamas River Basin Council's riparian enhancement projects involving invasive species management and revegetation. These tasks will include overseeing work crews, performing site surveys, planning, implementation, monitoring and data entry, in order to complete revegetation activities on both public and private properties.

### **Duties and Responsibilities:**

- Develop riparian planting plans, invasive species treatments, permits, and provide overall supervision for the riparian planting program;
- Schedule, coordinate, and oversee various types of restoration activities,
- Work with field crews, landowners, partners, and volunteers during site treatments, plantings, monitoring and maintenance.
- Coordinate and attend site visits with landowners to assess site restoration needs, engage landowners in CRBC programs, and provide information on stewardship activities.
- Perform and document site surveys and plant survival monitoring and use results to draft site treatment, planting plans, and monitoring reports.
- Assist in data management and reporting, including database and ArcGIS data entry and analysis, as well as drafting project reports summarizing data and activities.
- Perform additional watershed restoration and protection activities, as requested, such as water quality sampling activities.
- Provide support for CRBC Board of Director meetings and office administration activities.
- Assist staff in general outreach and landowner recruitment activities, as needed.

### **Working Conditions:**

This non-exempt 40 hour per week position involves a multiple task and teamwork approach, requiring organized time management and project tracking. The position is important to our riparian and field activities team and is supervised by the Executive Director. Position includes both office and field-based activities. Flexible work schedule involving seasonal long field days, and/or attendance at evening and weekend events will be required.

**Required Qualifications:**

- Experience coordinating and leading contracted work crews, staff, interns or volunteers in field restoration activities.
- Experience in natural resource field with a preference for those with experience in riparian restoration project implementation; 3 years or more preferred.
- Knowledge of specific restoration techniques to control invasive species and preference to those with experience in creating site treatment and planting plans.
- Knowledge of Pacific Northwest ecology, native and invasive plants, and habitat types.
- Proficient written and verbal communications skills. Spanish speaking is desirable.
- Computer software proficiency with Microsoft Office program suite.
- Experience using handheld GPS devices and working knowledge of Arc GIS software programs, with preference to those with more advanced experience in GIS.
- Ability and willingness to work outdoors on uneven terrain and in inclement weather.
- Valid driver's license recognized by Oregon or Washington and a reliable motor vehicle.
- Ability to pass a pre-employment drug screening.

**Desired Qualifications:**

- Experience and enthusiasm for working with private landowners and community partners to coordinate restoration activities on their property.
- Knowledge of local water quality, riparian and forestry rules and guidelines as they apply to the position duties, including integrated pest management and pesticide use restrictions.
- Post-secondary education with preference to those with a 4-year degree relating to environmental sciences, land management, restoration ecology or watershed hydrology.
- Knowledge of wetland delineation, classification and permitting.
- License and knowledge to operate drones.
- Self-directed, organized, and motivated to be pro-active in spending time effectively.
- Experience working with non-profit groups, especially watershed councils.

**Compensation:**

Starting hourly wage ranges from \$19.00-\$25.00, depending on experience. Benefits package includes medical, dental, vision, and retirement contributions.

**To Apply:**

Send cover letter and resume to [Cheryl@clackamasriver.org](mailto:Cheryl@clackamasriver.org), or mail to: Clackamas River Basin Council, Attn: Cheryl McGinnis, PO Box 1869, Clackamas, OR 97015. Email submission is preferred. Resume/cover letter reviews will begin March 30, 2020 and continue until position is filled.